



Position Title: Recruiter and Teen Services Camp Director
Reports to: Michigan Camp Director
Status: Full time, Salaried
Job Location: Ewart, Michigan

Qualifications

- 5+ years experience in youth ministry, camp ministry, or similar field
- Proven experience providing recruiting strategy, goals, and tactics
- Excellent leadership, and communication skills are required
- 5+ years experience of team leadership/supervisory experience
- Ability to travel within the Midwest region 5-10 weeks per year
- Bachelor's degree required
- Knowledge of Human Resources practices preferred

Responsibilities

- Responsible for high school age camps (9-12th grade) during summer at our Ewart, MI location
- Insure alignment of high school programs with SpringHill's mission, vision, and values
- Coordinate details of summer work schedule for Teen Service Team (TST)
- Plan and produce the high school curriculum each summer
- Provide comprehensive recruiting strategy to support SpringHill's growth into new regions
- Work with, guide, and train other summer directors to insure success in recruiting
- Recruit, interview, and hire summer staff
- Provide training for high school staff and assist with other elements of summer staff training
- Overseeing the delivery of safe, high quality, SpringHill experiences at activities for all guests
- Managing and leading 60-70 summer staff; including conducting performance appraisals, coaching, and discharging when necessary
- Ensuring compliance with ACA, ACCT and State Laws
- Managing all associated account lines and performing within budget

Physical Requirements: Sit for long periods of time processing data entry; able to lift, bend, and twist; able to push and pull loads; lift frequently up to 35 lbs, occasionally 35-100 lbs with assistance; good eye-hand coordination; excellent hearing and sight

About SpringHill Camps:

SpringHill Camps is a Christian non-denominational camp with locations in Ewart, Michigan, Seymour, Indiana, and summer Day Camps in major metropolitan areas currently in Michigan, Indiana, Ohio, and Illinois. As we experience growth in our ministry, we are seeking people who can bring experience, knowledge, energy, and a passion for Jesus to key roles in reaching kids for Christ.

Our purpose is to present the life-changing message of Jesus Christ to children, teens and young adults and to be his agent of change. We see this fulfilled through our mission, which is to change the life of a child by creating environments and developing communities in which they experience Jesus Christ within the context of personal loving relationships and memorable learning experiences.