



Please return completed reference form within 1 week to:

TST Next Reference
Spring Hill Camps
2221 W. State Rd 258
Seymour, IN 47274

TST neXt Reference Form

TST neXt camper, please fill out:

- Check one: Work/Academic performance referent
 Personal Character referent
 Pastor/Spiritual referent

Camper's Name _____ Phone (____) _____

Referent, please fill out:

The camper is applying for the Teen Service Team (TST) "neXt" program at SpringHill Camps. TST Next is a counselor-in-training program that prepares older high school students for effective ministry with children ages 6-12. Participants will spend one week training at the Michigan camp, followed by two weeks where they will be assigned to a cabin to work alongside the SpringHill counselors in supervised ministry roles.

TST neXt is not a staff position or a paid position - participants are campers. Not all applicants will be accepted to the program. If they are not accepted, they will be recommended for a regular TST or TST-E program. The ideal participant in the neXt program is a Christian student who loves children and desires to invest in them through relationships. We feel very strongly that neXt participants need to be responsible, trustworthy, and passionate in their love for Jesus and desire to serve others. Please evaluate the individual as you have seen them live and perform in the routine of daily living. Your feedback is appreciated tremendously.

Your Name (printed) _____ Phone (____) _____

How long have you known the individual? _____

In what capacity? _____

B. Please check your perception of the individual.

Responsibility

- Excellent-diligently follows through on tasks
- Good-follows through on tasks
- Average-usually follows through on tasks
- Poor-follows through on tasks when convenient

Emotional

- Excellent-exceptionally stable and consistent
- Good-well balanced in most situations
- Average-usually well balanced
- Poor ___excitable or ___unresponsive

Initiative

- Excellent-will look for things to do
- Good-will do things that need to be done
- Average-will do the obvious if there is need
- Poor-needs to be told what to do

Judgment

- Excellent-consistently makes wise decisions
- Good-makes good decisions in most situations
- Average-makes good decisions in optimal situations
- Poor ___hasty or ___indecisive

Industry

- Excellent-puts forth the extra for excellence
- Good-will put in a fair day's work
- Average-works enough to get by
- Poor-lazy

Motivation

- Excellent-highly self motivated
- Good-effectively motivated
- Average-usually purposeful
- Poor-purposeless

Leadership

- Excellent-a leader of leaders
- Good-contributes positively
- Average-usually well balanced
- Poor
- Passive, observing and indifferent
- Negatively influential

Cooperation

- Excellent-deeply sensitive to others, to all
- Good-generally concerned for others
- Average-cooperates when it is convenient
- Poor-difficult to work with

Integrity

- Excellent-consistently trustworthy
- Good-generally honest and true
- Average-but may stretch the truth
- Poor-questionable at times

Communication

- Excellent-articulate, communicates to all groups clearly
- Good-gets the thought across to most groups of people
- Average-gets the thought across
- Poor-difficulty in articulating thoughts

Personable

- Excellent-sharp, excellent first impression
- Good-well groomed, good first impression
- Average-gives an average first impression
- Poor-neglects fine detail, sloppy

Sociability - mark all which apply to the applicant

- | | |
|---|--|
| <input type="checkbox"/> gregarious, known by all | <input type="checkbox"/> confident, self assured |
| <input type="checkbox"/> steady, consistent | <input type="checkbox"/> brash and arrogant |
| <input type="checkbox"/> hard to read | <input type="checkbox"/> blunt and up front |
| <input type="checkbox"/> withdrawn, a loner | <input type="checkbox"/> tentative, self conscious |
| <input type="checkbox"/> timid and shy | <input type="checkbox"/> entertaining |
| <input type="checkbox"/> analytical, reflective | <input type="checkbox"/> amiable, loyal, devoted, |
| <input type="checkbox"/> contemplative | <input type="checkbox"/> friendly |

What do you consider special about the individual?

How would you describe the individual's spiritual commitment?

What one challenge would you give the individual for their personal growth?

- I would highly recommend
 recommend for the TST neXt program.
 not recommend the individual for participation in TST neXt, but think a different TST program would be a better fit.

We will be calling some references for verification. You may or may not be contacted. If you would like to be called in order to discuss this applicant further, please check here .

Signature _____ Date completed _____

Thank you very much! Please mail this to SpringHill in the envelope provided by the individual. This individual needs your reference form to be considered for the TST neXt program this summer. To insure this teen's reservation in this program, this form must be received at Spring Hill no later than 7 days upon receipt.

OFFICE USE ONLY

Date Registered _____ Session _____
 Date Form Sent _____ Date Form Rec'd _____